



FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS
Vacancy Announcement for Consultant - REISSUANCE

Minimum number of years of relevant experience required: 1yr 5 yrs X 12+yrs

Job Title: <i>Project Coordinator</i>
Division/Department: SLC – Plant Protection
Programme/Project Number: GCP/SLC/204/GFF - Disposal of Obsolete Pesticides including POPs, Promotion of Alternatives and Strengthening Pesticides Management in the Caribbean
Location: Bridgetown, Barbados
Expected Start Date of Assignment: October 2015 Duration: 11 months

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

Background

The Sub Regional Office for the Caribbean (SLC) promotes the eradication of hunger, food insecurity, malnutrition and extreme poverty by providing technical advice and assistance to member countries. SLC is committed to the implementation of the three Regional Initiatives, Support a Hunger-Free Caribbean, Family farming and rural territorial development in Caribbean, and Improving food systems in the Caribbean.

Shifts away from commercial production of commodities (e.g. sugarcane, bananas) in the Caribbean have contributed to an estimated 300 tons of stockpiles of obsolete chemicals belonging mainly to former commodity farms, which are beyond the capacity of the governments to dispose of in an environmentally-sound manner. Of 46 stores already inventoried, 14 present 'High' or 'Higher' hazard and environmental risk. It is necessary to eliminate the use of older, hazardous pesticides including many classified as "Highly Hazardous" according to the FAO definition. Combined with the inappropriate conditions of use, including use of illegal or restricted products, pesticide application poses an important risk to the fragile island ecosystems, which are listed among the world's 35 biodiversity 'hotspots'. Indiscriminate, improper disposal of agricultural wastes is also a priority issue. The legislation and regulations for the management of pesticides during their life-cycle are fragmented and at various stages of development and enactment.

The project *GCP/SLC/204/GFF - Disposal of Obsolete Pesticides including POPs, Promotion of Alternatives and Strengthening Pesticides Management in the Caribbean* – has been formulated in response to the above needs, in close collaboration of regulatory authorities of Caribbean countries, coordinated through the Coordinating Group of Pesticide Control Boards of the Caribbean (CGPC). Funded by the Global Environment Facility (GEF), the four-year project is being implemented by the FAO in 11 countries: **Antigua and Barbuda, Barbados, Dominica, Dominican Republic, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname and Trinidad and Tobago.**

The consultant will carry out the following key tasks:

- Coordinate the implementation and overall management of the regional project ensuring that all technical and coordination aspects and overall implementation of the project are in accordance with FAO rules and procedures, and that technical activities implemented are consistent with the Project's Results Framework indicators and results-based management target.
- Ensure the effective achievement of outputs targeted within the regional project "**Disposal of Obsolete Pesticides including POPs, Promotion of Alternatives and Strengthening Pesticides Management in the Caribbean**".
- Build and maintain effective working relationships with the government officials of the various ministries of participating countries involved, implementing partners, participants, personnel of the project and others whose interests and responsibilities are related to the project objectives, outputs and activities.
- Develop specifications for procurement in consultation with FAO LTO.

- Carry out field supervision visits and provide on-site advice to technical staff of national co-executing partners and other national and local partners involved in the project.
- Assist the Budget holder in the identification and recruitment of staff of the project.
- Be responsible for the development and maintenance of a monitoring and evaluation system for the project. This includes development, refinement and implementation of annual project work plans, preparation of six-monthly reports, annual GEF “Project Implementation Reviews” and the final report, among others.
- Support the organization of mid-term review, final evaluation, and the development of the exit strategy after the completion of the project.
- Undertake any other duties, as required, to develop relevant cross-border operations and adequately support partners.
- Perform other related duties as required.

Academic Qualifications

- University degree in Agronomy and / or plant protection or integrated pests and pesticide management or in a related subject matter.
- A minimum of five years of experience in field project implementation of pest and pesticides management and/or project management
- A minimum of five years of working experience in the Caribbean or with developing countries in the tropics in the area of pest and pesticides management.
- Good understanding of international conventions, internationally-accepted best practices and relevant agreements on pest and pesticide management.
- Knowledge of FAO Guidelines in the area of pest and pesticide management.
- Excellent oral and written communication skills in English and a limited knowledge of Spanish.

Technical Competencies and Experience Requirements

- Post graduate training in project management or plant protection or environmental science or related area would be an asset;
- Extent of experience of managing the implementing regional projects with multiple components/areas of work;
- Extent of knowledge and experience of reporting on project/programme progress and activities applying results based project management;
- Extent of experience and understanding of pest and pesticide issues in the Caribbean;
- Extent of experience in managing relationships with international / regional agencies, implementing partners, and government counterparts;
- Extent of experience in monitoring and information dissemination;
- Extent of experience with capacity development and knowledge sharing activities;
- Extent of experience in leading and working in team of professional staff from diverse technical and cultural backgrounds and expertise;
- Excellent written communication and presentation skills.

KEY PERFORMANCE INDICATORS

Expected Outputs:	Required Completion Date:
<ul style="list-style-type: none"> • Work plans and procurement plans prepared and implemented in accordance with the Project’s Results Framework indicators. 	<i>August 2016</i>
<ul style="list-style-type: none"> • Project monitoring system using Results Based Management (RBM) prepared according to FAO’s standards. 	<i>Depends on opportunities for funds</i>
<ul style="list-style-type: none"> • Required reports prepared and disseminated timely in a coordinated manner with the six countries. 	<i>As required</i>
<ul style="list-style-type: none"> • The Corporate Field Programme Management System FPMIS updated. 	<i>Monthly</i>
<ul style="list-style-type: none"> • Operational and technical back stopping support provided to the project countries. 	<i>As required</i>
<ul style="list-style-type: none"> • Project Steering Committee (PSC) meetings scheduled, prepared; functions of Secretary to the PSC fulfilled 	<i>August 2016</i>

HOW TO APPLY

Interested applicants are required to create an online Personal Profile form (PPF) in iRecruitment. To create the PPF, please follow the instructions available at: <http://www.fao.org/employment/irecruitment-access/en/>

The PPF along with a cover letter should be sent via email to: to SLC-Vacancies@fao.org

Please write as a subject: *Project Coordinator - GCP/SLC/204/GFF*

Deadline for applications: 4 September 2015

Applications received after the closing date will not be given consideration. Only short listed candidates will be contacted.